

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
THIRD REGION**

COLUMBIA MEMORIAL HOSPITAL

and

**1199 SEIU UNITED HEALTHCARE
WORKERS EAST**

**Cases 03-CA-120636
03-CA-122557
03-CA-124333
03-CA-124803
03-CA-124816**

**GENERAL COUNSEL'S CROSS-EXCEPTIONS TO THE
DECISION OF THE ADMINISTRATIVE LAW JUDGE**

Pursuant to Section 102.46(e) of the Board's Rules and Regulations, Counsel for the General Counsel hereby submits these Cross-Exceptions to the Decision of Administrative Law Judge Kenneth W. Chu (ALJ), dated January 12, 2015, in the above-captioned cases.

Exception 1:

In finding that Respondent violated Section 8(a)(5) and (1) of the Act by failing and refusing to furnish relevant and necessary information for the fair representation of Cindy Northrup in the grievance process, the ALJ inadvertently omitted from his recommended Order that Respondent cease and desist from refusing to furnish to the Union information that is necessary and relevant for the processing of grievances and to the collective-bargaining process. (ALJD at 30:30-31:30).¹

Exception 2:

In finding that Respondent violated Section 8(a)(5) and (1) of the Act by failing and refusing to furnish relevant and necessary information for the fair representation of Cindy

¹ Throughout these Cross-Exceptions, the following reference will be used: ALJD at ____:____ for the Administrative Law Judge's Decision at page(s): line(s).

Northrup in the grievance process, the ALJ inadvertently omitted from his recommended Notice to Employees, the following paragraph:

WE WILL provide the Union with the information it has requested since about February 21, 2014 relating to the discipline of employee Cindy Northrup.

(ALJD at Appendix).

DATED at Albany, New York this 23rd day of February 2015.

Respectfully Submitted,

/s/ John Grunert
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